



SOVAL ESTATE
SOVAL LODGE, LOCHS, ISLE OF LEWIS HS2 9JR

HEALTH AND SAFETY POLICY STATEMENT

The company is committed to the provision of health and safety measures in all aspects of its activities and recognises the importance of bringing this policy to the attention of its employees.

The owner affirms that it is the policy of Soval Estate to do all that is reasonably practicable to ensure the health, safety and welfare of all employees, guests and visitors to the company premises.

In particular, the company recognises its responsibility to:

- Provide and maintain safe and healthy working conditions as required by relevant statutory provisions.
- Provide training, instruction and, where appropriate, supervision.
- Make available all essential safety devices and protective equipment and supervise their use.
- Maintain a constant and continuing interest in health and safety matters applicable to the company's activities, in particular, by consulting and involving employees wherever possible.
- Identify all potentially hazardous substances and to ensure the use of appropriate control measures where hazards have been identified.
- Conduct and maintain risk assessments.

Employees have a duty to co-operate in the operation of this policy by:

- Working safely and meeting their statutory obligations.
- Using protective equipment where this is provided.
- Reporting occurrences that have led to, or may lead to, injury or damage.
- Adhering to company procedures and HSE guidance designed to secure a safe workplace.
- Assisting in the investigation of accidents.

Employees are required to refer any query to the owner without delay. Employees have a duty to act with due care for the health and safety of themselves, other employees, guests, other people with whom they come into contact and the general public.

All employees receive induction training which covers the particular hazards relevant to the company's activities. This includes identification of, and instruction on, hazardous operations, good housekeeping practices, arrangements for first aid and the issue and use of protective equipment.

This policy shall be reviewed when changes occur which might affect health and safety.

Richard Kershaw

Richard Kershaw, Owner

1st May 2016

Date